

Annexure 1

Target Allocation Methodology

The targets may be allocated to the TC for a period of 6 or 12 months on the basis of the grading of centres; the capacity of centres with a provision for periodic review (Compliance and Performance) as per the Monitoring Guidelines of PMKVY.

NSDC proposes the below methodology for allocating the targets to various TCs/TPs approved (or yet to be approved) under PMKVY 2016-20:

First Quarter

1. Targets would be allocated for three months with monthly compliance review and quarterly performance review.
2. Shortlisting of centres: TCs approved by SSCs on SDMS would be eligible to receive the targets; TCs will be shortlisted to ensure sector and geographical coverage; Usable area greater than 3000 sq. ft. is preferable however not a mandatory condition.
3. TCs will be assessed and verified as per the Monitoring Guidelines of PMKVY.
4. Targets to be estimated by NSDC – PMU basis centre capacity and to be allocated directly to the centres through SDMS.
5. Centre capacity would depend upon number of PMKVY classrooms; number of Job roles/SSCs affiliated to; number of course hours in a job role (approximately 200 hours), and number of certified trainers.
6. Target allocation methodology is based upon the following assumptions:
 - Number of Operating hours in a day: 8 hours
 - Batch operational hours in a day: 4 hours (2 hours each for theory and practical)
 - Job role-wise number of classrooms and labs, whichever is less
 - Total number of hours for a job role as prescribed by the SSC

Table 7: Case Scenarios in First Quarter

| Cases -> | 1 | 2 | 3 | 4 | 5 | 6 |
|--|-----|-----|-----|-----|-----|-----|
| Given | | | | | | |
| 1. Number of Classrooms | 1 | 1 | 2 | 0 | 1 | 1 |
| 2. Number of Labs | 1 | 2 | 1 | 1 | 1 | 1 |
| 3. Number of Hours in the Job Role | 200 | 200 | 200 | 200 | 300 | 420 |
| Assumptions | | | | | | |
| 4. Centre Operational Hours | 8 | | | | | |
| 5. Maximum Batch Size | 30 | | | | | |
| 6. Constraint (minimum of number of Classrooms & Labs) | 1 | 1 | 1 | 0 | 1 | 1 |
| 7. Number of Hours per day training is conducted (Lab: 2 hours & Class: 2 hours) | 4 | 4 | 4 | 4 | 4 | 4 |
| Calculations | | | | | | |
| 8. Number of Batches per day** | 4 | 4 | 4 | 2 | 4 | 4 |
| 9. Number of days taken to complete one batch (200 hours/ 4 hours) | 50 | 50 | 50 | 50 | 75 | 105 |
| 10. ~Number of months to complete one batch | 2 | 2 | 2 | 2 | 3 | 4 |
| 11. Total Capacity (# of batches) | 12 | 12 | 12 | 6 | 8 | 6 |
| Maximum target to be allocated | 360 | 360 | 360 | 180 | 240 | 180 |

** Given that a training centre has 1 classroom and 1 lab for a job role and training will be conducted for 2 hours each for Theory & Practical per day. In this case, maximum of four batches can be accommodated in a day.

- For every approved job role PMU will award targets for 3 months to the full capacity as self-declared by the training centres/partners and validated by monitoring team during the visits. This may get altered depending upon spare capacity and performance of the training centre during the interim reviews.
- In case of non-achievement, targets will roll back and readjusted to better performing centres/partners subject to spare capacities.

Subsequent Quarters

- Centre accreditation and affiliation agency to share approved job role-wise requested capacity v/s actual capacity available for all the approved centres.
- New targets to be allocated in the first half of the month on SDMS only to the affiliated and accredited TCs (exceptions in special areas or underserved geographies).
- Centres accredited and affiliated within the first fortnight (15 days) of the quarter will be accounted in the same quarter, else in the subsequent quarter.
- Any TC that undergoes first time accreditation and affiliation or re-accreditation and re-affiliation shall be allocated targets as per Table 8.

Table 8: Targets to be Allocated

| Type of Centre | % of Targets to be allocated |
|-----------------|--|
| 5 Star | 100% of actual available capacity or requested capacity (whichever is less) with sufficient time for mobilisation of candidates; annual targets with a provision of quarterly reviews |
| 4 Star | 80% of actual available capacity or requested capacity (whichever is less) with sufficient time for mobilisation of candidates; biannual targets with a provision of quarterly reviews |
| 3 Star | None (Exceptions: special areas, underserved geographies, other cases to be defined from time to time) |
| 2 Star | None (Exceptions: special areas, underserved geographies, other cases to be defined from time to time) |
| Others (1 Star) | None |

5. Any centre that has already undergone the accreditation and affiliation process of PMKVY and has already executed targets shall be allocated more targets as per Table 9 along with the revised (if any) centre type:

Table 9: Revised Targets to be Allocated

| Score (From Compliance & Performance Monitoring) | Centre Type | % of Targets to be Allocated |
|--|-----------------|--|
| 85 – 100 | 5 Star | 100% of actual available capacity or requested capacity (whichever is less) with sufficient time for mobilisation of candidates; annual targets with a provision of quarterly reviews |
| 70 – <85 | 4 Star | 80% of actual available capacity or requested capacity (whichever is less) with sufficient time for mobilisation of candidates; biannual targets with a provision of quarterly reviews |
| 55 – <70 | 3 Star | None (Exceptions: Special Areas, Underserved geographies, other cases to be defined from time to time) |
| 40 – <55 | 2 Star | None (Exceptions: Special Areas, Underserved geographies, other cases to be defined from time to time) |
| 0 – <40 | Others (1 Star) | None |

Note: Score will be obtained during the evaluation period.

6. In case of non-achievement, targets will roll back and readjusted to better performing centres/partners subject to spare capacities.
7. Dedicated (no other private or government trainings apart from PMKVY) centres for PMKVY would be incentivised with additional targets on the basis of capacity assessments.
8. Target allocations will also depend upon different case scenarios, such as saturation of geography, endorsements from dignitaries, and preferential allocations.

Note: Case scenarios would be detailed out in the SOP document.